



UNICAL CO., LTD.

SDGs Declaration

We declare as follows to achieve the goals set as SDGs.

SDGs is an abbreviation for "Sustainable Development Goals".

There are 17 goals and 169 targets to be achieved by 2030 toward the realization of a world where "no one is left behind".

Initiative theme

Implementations

Goals

Creation of earth-friendly chemical products

We will contribute to the conservation of the global environment through the development, manufacture, sale and export of metal surface treatment agents with low environmental impact.

[Main efforts]

- Development of products that do not contain harmful substances
- Construction of wastewater treatment system
- Proper disposal of waste
- Recycling auxiliary materials such as containers



Coexistence of environment and economy

Through the sale of metal surface treatment agents that can contribute to environmental conservation, we will strive to increase the profits of the company, continue and expand the business, improve the welfare of employees, and revitalize the local area.

[Main efforts]

- Improving the working environment through investment for equipments
- Stable employment and improvement of employee's welfare
- Employing local labor
- Company visit by local residents



Quality improvement and cost reduction

By supplying high-performance and semi-permanent life metal surface treatment agents that utilize patented technology, we will strive to stabilize and improve the treatment quality of our customers' products and reduce treatment costs.

[Main efforts]

- Obtain patents for original technology
- Development and proposal of semi-permanent life products
- Proposals for reducing the amount of industrial waste of our customers
- Proposals that lead to cost reductions for our customers



Respect for human rights

We will hire a wide variety of human resources and create an employee-friendly and future promising company.

[Main efforts]

- Employment of women and foreigners
- Creating a company without overtime work
- Implementation of human resource development through in-house study sessions

